

	2023 Achievement	Progress	2030 Ambition
PEOPLE			
Diversity and Inclusion – IMDI ⁽¹⁾	72	+10 pts vs 2020	80
Safety (Total Case Incident Rate)	1.01	-0.42 pts vs 2019	<0.5
Engagement rate	83.5%	+3.5 pts vs 2019	>85%
PLANET			
CO2 emissions – scopes 1&2	-26% vs 2019 -44% vs 2010	-	-50% vs 2010
Environmental impact - i-MEP ⁽²⁾	-16% vs 2019	-	-33% vs 2019
Renewable or recycled materials ⁽³⁾	28%	+2 pts vs 2019	40%

(1) Inclusion and Diversities Management Index, see definition p.237 of the 2023 Universal Registration Document
 (2) Industrial - Michelin Environmental Performance, see definition p.173 of the 2023 Universal Registration Document
 (3) New KPI name for "Sustainable materials", definition unchanged see p. 193 of the 2023 Universal Registration Document

Caption:

Description:

Dimensions: 766 x 391

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credit:

camera:

caption:

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title:

orientation: 0

keywords: Array